

**KOOTENAI ELECTRIC COOPERATIVE, INC.**  
**Regular Board of Directors Meeting**  
**AGENDA**  
**9:00 a.m., August 27, 2015**

**I. Call to Order (9:00 a.m.)**

**II. Introduction of New KEC Staff (as needed)**

Jessie Holderman, Field Engineering Technician

**III. Introduction of Visitors/Members/Staff (as needed)**

- A. Steve Fisher, Lands Energy
- B. Cathy Mayer, Director, Kootenai County Solid Waste Department
- C. John Philips, Landfill Manager, Kootenai County Solid Waste Department

**IV. Review & Approval of Meeting Agenda (revise as necessary)**

**V. Approval of Draft Minutes**

July 31, 2015, regular board meeting

**VI. General Manager Report (9:15 a.m.)**

- A. General Manager Updates
- B. Department Reports
  - 1. Fighting Creek Production Report
  - 2. Q2 Feeder Reliability Report
- C. Safety
  - 1. NWPPA Safety Culture Conference/Elliott
  - 2. July 23, 2015/SOC Meeting Minutes
  - 3. July 23, 2015/Safety Meeting Minutes/Swick  
(Verbal report was given at the July board meeting.)
  - 4. August 19, 2015/Safety Meeting/Tinkey  
(Report only; minutes will be included in the September board packet.)

**VII. Executive Session (9:45 a.m.)**

- A. Review of WPCA Recommendations
- B. Fighting Creek Operational Pro Forma Results

**VIII. Discussion Items (11:00 a.m.)**

- A. Load Forecast/Projections
- B. CoBank Governance Webinar
- C. Development of 2016 Budget and Budget Variances

**Lunch @ noon**

**IX. Action Items (12:45 p.m.)**

- A. Rate Case Budget Variance Approval
- B. Balanced Score Card Metrics and Performance Goals

**X. Information Items (1:15 p.m.)**

- A. Reports
  - 1. Reports
    - a. August 5 NRU Board Meeting/Elliott
    - b. NWPPA Power Supply Conference/Robbins
    - c. August 13 ICUA Board Conference Call/Robbins
  - 2. Committee Reports
    - a. Board Budget Report
    - b. Audit Committee Report
    - c. Expense Committee Report
  - 3. Other
- B. Review Upcoming Director Travel
- C. Calendars
- D. Other
  - 1. Member Comments
  - 2. CFC Election
  - 3. Catering Costs

**XI. Executive Session (1:45 p.m.)**

- A. Staffing Transition Planning
- B. Consideration of 2015 Compensation Analysis
- C. Personnel Matters
- D. Competitive Situations
- E. Litigation
- F. Other Miscellaneous Matters

**XII. Board Only/Closed Session (2:30 p.m.)**

**XIII. Adjourn**