

KOOTENAI ELECTRIC COOPERATIVE, INC.
Regular Board of Directors Meeting
AGENDA
9:00 a.m., October 29, 2015

I. Call to Order (9:00 a.m.)

II. Introduction of New KEC Staff (as needed)

III. Introduction of Visitors/Members/Staff (as needed)

IV. Review & Approval of Meeting Agenda (revise as necessary)

V. Approval of Draft Minutes

September 25, 2015, regular board meeting
October 9, 2015, special board meeting

VI. General Manager Report (9:15 a.m.)

A. General Manager Updates

B. Department Reports

C. Safety

1. September 24/Safety Meeting Minutes/Hoffman

(Report was given at the September board meeting.)

2. September 30/SOC Meeting Minutes

3. October 22/Safety Meeting/Bockstruck

(Report only; minutes will be included in the November board packet.)

VII. Quarterly Performance Report (10:30 a.m.)

A. 2015 Organizational Objectives

B. Financials

C. Balanced Scorecard

D. Subdivision Update

E. Energy Conservation Update

F. Fighting Creek Production Report

G. Feeder Reliability Performance

VIII. Discussion Items (11:30 a.m.)

A. Risk Management

B. Summary of 2016 Organizational Objectives

C. Policy 2-28/Conflict of Interest Annual Review

Lunch @ noon

IX. Action Items (1:00 p.m.)

- A. Policy 2-22/Alcohol and Drug-Free Workplace
- B. Policy 2-6/ Compensation, Reimbursement and Benefits of Board Members
- C. Resolution 6-15/401(k) Plan Amendment
- D. Quarterly Capital Budget Variances

X. Information Items (2:00 p.m.)

- A. Reports
 - 1. Reports
 - a. BLC Workshop/LaLiberte
 - b. CFC Meeting Report/LaLiberte
 - c. BLC Workshop/Tinkey
 - d. ICUA Conference Call/Robbins
 - e. ICUA Year in Review/Robbins
 - f. NWPCC Meeting/Robbins
 - g. Inland Northwest GM/CEO Meeting/Elliott
 - 2. Committees
 - a. Board Budget Report (incl in financials)
 - b. Audit Committee
 - i. Internal Control Report & Management Response
 - c. Expense Committee
 - 3. Other
- B. Review Upcoming Director Travel
- C. Calendars

XI. Executive Session (2:30 p.m.)

- A. Personnel Matters
- B. Competitive Situations
- C. Litigation
- D. Other Miscellaneous Matters

XII. Board Only/Closed Session (3:00 p.m.)

XIII. Adjourn