

KOOTENAI ELECTRIC COOPERATIVE, INC.
Regular Board of Directors Meeting
AGENDA
9:00 a.m., August 27, 2014

- I. Call to Order (9:00 a.m.)**
- II. Introduction of New KEC Staff (as needed)**
- III. Introduction of Visitors/Members/Staff (as needed)**

Arthur Elliott, GIS Analyst II
- IV. Review & Approval of Meeting Agenda (revise as necessary)**
- V. Approval of Draft Minutes**

July 28, 2014, regular board meeting
- VI. General Manager Report (9:15 a.m.)**
 - A. General Manager Updates
 - B. Department Reports
 - C. Member Comments
 - D. Safety Meeting Minutes
 - 1. July 31/Safety Meeting/Tinkey
 - 2. August 21/Safety Meeting/Bobbitt
(Report only; minutes to be included in the September board book)
- VII. Discussion Items (9:45 a.m.)**
 - A. Fighting Creek Operations
 - B. Energy Conservation Program Survey
 - C. Waiver of Notice and Incumbency Certificate
 - D. Voting Delegates/Alternates for
Affiliated Organizations
- VIII. Action Items (10:15 a.m.)**
 - A. Resolution 7-14/Prepayment Agreement with RUS
 - B. Policy Review
 - C. Policy and Procedure 1-7/Equity Management
 - D. Policy 2-4.1/Attorney Appraisal
 - E. Policy 2-6/Compensation, Reimbursement and
Benefits of Board Members
 - F. Policy 2-7/Employee Service & Life Event Recognition
 - G. Policy 2-30/Reporting Improper Action and
Protecting Employees Against Retaliation
 - H. CoBank 2014 Board Election

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Lunch @ Noon

IX. Schedule Upcoming Meeting Dates (as needed) (12:45 p.m.)

March 2015 Board Meeting (March 26 suggested)

X. Information Items (1:00 p.m.)

- A. Calendars
- B. Director Reports
 - 1. August 14, 2014/ICUA Conference Call/Robbins
 - 2. Committees
 - 3. Other
- C. Review Upcoming Director Travel

XI. Executive Session (1:30 p.m.)

- A. Personnel Matters
 - 2014 Compensation Analysis
- B. Competitive Situations
- C. Litigation
- D. Other Miscellaneous Matters

XII. Board Only/Closed Session (2:00 p.m.)

XIII. Adjourn